

# Retire Vitally – The conference

Zeist – JANUARY 24 2019

Afternoon (12 – 17h)

## Retire Vitally – a narrative

Due to an ageing population, we see an ageing of the workforce as well. This brings specific challenges: this fast growing segment has relatively more issues as sick leave and incapacitation. This has a clear impact for employees, employers, for the healthcare systems (costs results in higher premiums) and also for pension funds or insurers. There is a rationale to prevent this negative trend as much as we can. All stakeholders to the issue have a common interest in ensuring vital retirement and the costs of inaction for them are huge.

However, prevention is often not rewarded in our (health) systems despite the fact that there is a broad interest to accelerate on prevention practices: for containing labour costs that do not result in business value, for the resilience of our economies (because the labour market is growingly under pressure due to ageing of the population), for relieving pressure on health systems and of course for the benefit of the people involved!

AEIP, Humanis (FR), TELA (FI) and PGGM (NL) join forces to ensure an international dialogue on the topic as no one can do this on its own and as we are aware that sharing good practices will have a real added value.

We are developing an agenda that (1) engages relevant stakeholders, public and private, (2) build on approach that is not only top-down but also bottom-up (community involvement), (3) disseminate data and best practices, (4) interact with governmental agenda(s); and (5) work on systemic innovation, for instance in financing solutions.

To kick off this important public and private journey we organize a Conference where we will (a) set the scene and provide a forecast for the future, including projections for the (economic) burden of inaction, (b) share proven solutions, and (c) connect this to the overall EU-policy context.

# DRAFT PROGRAM

1200	welcome lunch in our central hall	
1250	Transfer to the auditorium	
1300	Welcome by chair Frido	PGGM
1305	opening words by Host: pension fund board member PFZW (tbd)	TBC
1315	Opening words by two other hosts: Suvi-Anne en Bruno [5 minutes each]	Suvi-Anne (TELA) Bruno Gabellieri (AEIP)
1325	Setting the scene in three steps: - an ageing workforce - the challenges of retire vitally - the consequences of inaction (what if we do not act)	Paul ter Wal
1350	Q&As with speaker and three hosts [four high chairs with two tables will be on stage]	Frido (PGGM)
1415	<b>The importance of acting and the EU policy/ambition! (European Commission)</b>	<b>DG Employment, Social Affairs and Inclusion</b> <b>TBC</b>
1440	Chair explains carrousel	Frido (PGGM)
1445	coffee break and transfer to subsessions	
1500	Round one	eight good examples, best practices from France, the NL, Finland
1540	Transfer	
1550	Round two	eight good examples, best practices from France, the NL, Finland
1625	Transfer to auditorium	
1630	Chair welcomes everyone back and retrieve some highlights	PGGM
1640	<b>Reflections of the OECD</b>	<b>OECD - speech European Trends - TBC</b>

1700	Reflections of the EU	Speaker from DG EMPL - TBC
1710	Chair concludes and thanks	
1715	Drinks in hall	