



Healthy  
Workplaces  
for All Ages



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Stephen Bevan is Head of HR Research Development at IES with responsibility for developing innovative new projects and programmes with IES partners and other collaborators. Stephen returned to IES in April 2016 after spending 15 years as Director of Research and Managing Director at The Work Foundation.

Stephen has conducted research and consultancy on high-performance work practices, employee reward strategy, performance management, workforce ageing, staff engagement and retention, and 'good work'. He has a special interest in workforce health and wellbeing, having led a number of national and international projects focusing on workforce health and the impact of chronic illness on productivity and social inclusion. He is the Project Director of a major impact evaluation project for the Work & Health Joint Unit which is tracking the progress of health-led trials for people with mental health and musculoskeletal disorders (MSDs).

Stephen is an advisor to a number of UK government departments and has advised employers and policymakers in Europe, Asia-Pacific, Australasia and North America. He has received a special award from GAMIAN-Europe for his contribution to the field of mental health and employment and is a reviewer for several academic journals, including The Lancet. Stephen is a regular columnist for HR Magazine, a judge at the Global Healthy Workplace Awards and an advisor the government's Mental Health & Employment Review. He is a Board Member of the European HR Director's Circle and a member of the Britain's Healthiest Company expert advisory group. In 2016 Stephen was voted the UK's 2nd Most Influential HR Thinker by HR Magazine. He also co-authored a chapter on workforce ageing & health in the latest Chief Medical Officer's report. He has been an Honorary Professor at Lancaster University Management School since 2010.